



Code of Conduct for Trustees

The purpose of this Code of Conduct is to ensure consistent application of the values and ethos of Crosspoint by all Trustees. It is the responsibility of Trustees to:

- Act within the governing document and the law – being aware of the contents of the organisation’s governing document and the law as it applies to Crosspoint.
- Be mindful of the principles on which Crosspoint was founded.
- Act in the best interests of Crosspoint as a whole – considering what is best for the organisation and its beneficiaries and avoiding bringing Crosspoint into disrepute.
- Manage conflicts of interest effectively – registering, declaring and resolving any conflicts appropriately, and not gaining materially or financially unless specifically authorised to do so.
- Respect confidentiality – understanding what confidentiality means in practice for Crosspoint, its board and the individuals involved with it.
- Have a sound and up-to-date knowledge of Crosspoint and its environment – understanding how Crosspoint works and the environment within which it operates.
- Attend meetings and other appointments or give apologies – considering other ways of engaging with the organisation if regularly unable to attend Trustee meetings.
- Prepare fully for meetings and all work for Crosspoint – reading papers, querying anything you don’t understand and thinking through issues in good time before meetings.
- Actively engage in discussion, debate and voting in meetings – contributing positively, listening carefully, challenging sensitively and avoiding conflict.
- Act jointly and accept a majority decision – making decisions collectively, standing by them and not acting individually unless specifically authorised to do so.
- Work considerately and respectfully with all – respecting diversity, different roles and boundaries, and avoiding giving offence.
- ensuring an accurate minute is noted for all key decisions taken by Trustees on behalf of the organisation.
- ensuring that relevant policies are reviewed on a regular basis, taking account of legislation and regulatory changes.

Trustees are expected to honour the content and spirit of this code.

Signed

Name

Date